Health, Safety & Environment Policy

TotalEnergies Marketing India Private Limited (TEMIPL) is engaged in Lubricants, LPG, and Special Fluids business in India. The operation involves sourcing including imports, storage, blending, packaging, transport, distribution and marketing of products services, technical support, research and development activities.

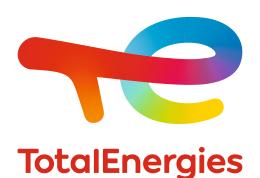HSE being the highest core value for the Company, we are committed to the following :

1. Adhere to the applicable principles set out in the Company SHEQ charter.
2. Fulfil the compliance obligations including applicable laws & regulations, customer requirements and various Company initiatives.
3. Implement sustainable HSE Management system in line with One MAESTRO framework
4. Maintain a continuous dialogue with local communities and interested parties to ensure harmonious relations.
5. Strive to minimize the environmental footprint of our activities with specific focus on CO_2 emissions and other pollution reduction measures.
6. Strive for continual improvement in HSE performance with a vision emphasizing elimination of Occupational Health, Safety & Environment risks, reduction in waste, and customer satisfaction.
7. Demonstrate management commitment for fostering a strong HSE Culture.

To achieve the above we commit to :

- Conduct gap analysis for applicable Local regulations and TotalEnergies' rules & Guidelines to ensure compliance.
- Put in place a systematic risk-based approach to HSE management and ensure rigorous enforcement of risk management tools
- Implement HSE Leadership Programs such as Management safety tour, Contract owners Program & Joint Safety Tour
- Systematically identify and assess all risks to which people, the environment and assets are exposed
- Implement measures to eliminate or reduce such risks to As Low As Reasonably Practicable (ALARP) levels
- Provide safe and secure workplace by eliminating hazards related to occupational health, hygiene, environmental, technological and product transport related risks
- Measure and display Scope 1 and Scope 2 emissions of CO_2 at all our operating sites
- Factor CO_2 impact in the planning of all our new projects
- Sensitize company employees on the Company' climate strategy and align our plans with the Company' roadmap to achieve carbon emission intensity reduction of 40% from 2015 levels by 2030
- Reduce environmental impact by managing energy consumption and minimize air, water, and land pollution
- Rigorously Implement the "Our Lives First" Initiative across all our activities.
- Implement Company's HSE tools such as Safety Golden rules, STOP card, Near Miss& Deviation reporting
- Ensure our employees and contractors are equipped with the right skills and competencies to fulfil their responsibilities in HSE matters including providing appropriate training interventions.
- Learn from experience by promoting a proactive HSE incident reporting culture, investigating causes, effectively identifying, and closing out the actions to avoid reoccurrence.
- Promote a strong HSE learning culture by leveraging the Company' digital training assets
- Ensure our emergency response capability is suitable for responding to the worst-case scenarios and regularly test its effectiveness through periodic controlled exercises.
- Select our Contractors / Suppliers / Service Providers considering the fundamental purchasing principles of the branch to ensure that they are capable of fulfilling HSE obligations
- To adapt Voluntary Principles on Security & Human Rights Security Policy (VPSHR) to our needs
- Adopt the principle of continuous improvement by setting measurable objectives, monitoring, and reviewing performance through audits and analysis of results.

Every employee at TEMIPL has a shared responsibility in promoting HSE culture. In this way, we aim to have a robust HSE performance and to earn the confidence of our customers, shareholders, and the community at large.

Olivier SABRIE
Chairman & Managing Director
TOTALENERGIES MARKETING INDIA PRIVATE LIMITED

TotalEnergies

3rd December 2021